

STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION

December 11, 2024

TOPIC: Approval of Strategic Plan (2025-2030)

PRESENTED BY:

Dr. Landon Mascareñaz, Chair of the State Board for Community Colleges and Occupational Education (SBCCOE) and Joe Garcia, Chancellor, Colorado Community College System (CCCS)

EXPLANATION:

At the December board meeting, Chair Mascarenaz and Chancellor Garcia will present the new CCCS strategic plan for 2025-2030 for the Board's approval.

The Board began thinking about the timing of a new strategic plan at its retreat in October 2021 and decided to form an ad hoc committee to recommend a plan for the development of the next comprehensive strategic plan. On May 11, 2022, the ad hoc committee recommended, and the Board approved, proceeding with the development of a five-year CCCS strategic plan to be approved by the Board in December 2024. The recommendations included the necessary components of a work plan and estimated time frame.

Governor Polis kicked off the process on September 13, 2023, with an inspiring speech and charge to the Board, Chancellor and executive team, and presidents. With the assistance of funding from philanthropic partners to support the strategic planning process, the Keystone Policy Center was selected through a competitive process and embarked on a two-phase process, Phase I: Listening and Learning and Phase 2: Co-creation of the plan.

A robust statewide listening tour took place over the Spring, 2024. Furthermore, interviews were conducted with peer leaders from exemplars in other states and nationally recognized experts. A look back review of the current strategic plan as well as a landscape analysis was completed. All this input was organized into data and themes, and it was used by the Board, CCCS executive leadership, and college presidents to develop mission, vision, and value statements, as well as goals and strategies over three sessions in August, September and October. The System Office communications team is working on the new strategic plan designs, themes, and visuals for the associated printed collateral and web presence.

The draft CCCS Strategic Plan 2025-2030 along with the plan's forward is attached and presented for the Board's approval.

ATTACHMENTS:

CCCS Strategic Plan Forward
Draft CCCS Strategic Plan 2025-2030